

UNIVERSITY OF WATERLOO ENGINEERING SOCIETY 'A'

General Meeting – Fall 2014

Date: October 8, 2014

[D] = Decision (Will require a vote)

Location: CPH 3607

[I] = Information (No vote required)

1.0 Welcome/Call to Order

2.0 [D] Ratification of Chair

3.0 [D] Approval of Engenda

4.0 New Business

4.1 [I] Society Updates

Leila Meema-Coleman (president.a@engsoc.uwaterloo.ca)

4.2 [D] Diversity Policy – Appendix A

Leila Meema-Coleman (president.a@engsoc.uwaterloo.ca)

5.0 Affiliate Reports

5.1 [I] Senate – Allyson Francis (allyson.francis@uwaterloo.ca)

5.2 [I] Feds Councillors –Julian Wang (j486wang@uwaterloo.ca)

6.0 Adjournment of Meeting

Appendix A:

Title	Diversity Policy
Mover	Leila Meema-Coleman
Seconder	
Spirit	To add a clear statement about the Engineering Society's commitment to diversity and inclusivity in our governing documents.
WHEREAS	The Engineering Society represents all students within engineering.
AND WHEREAS	The Engineering Society should be trying to create a safe and inclusive space for all its members and others using the Society services
AND WHEREAS	This policy will provide guidance in the event an incident does arise within the Engineering Society in the future
BIRT:	<p>Policy Manual Section II: Other Policies be modified to include the following section:</p> <p><u>Diversity Policy</u> <u>O-7: Diversity, Equity and Inclusivity</u></p> <p><u>A. The Society is committed to promoting diversity, equity and inclusivity among its members, the Faculty of Engineering, and the engineering profession.</u></p> <p><u>B. The Society is committed to ensuring a safe, secure, inclusive and accessible space for all of its activities</u></p> <p><u>C. The Society is committed to creating an environment free of harassment and discrimination in all of its activities</u></p> <p><u>D. Discipline</u></p> <ol style="list-style-type: none"> <u>1. Any member's behaviour that is found in violation of the intent of this policy may be disciplined accordingly at the discretion of the on-term Executive team through a formal warning or removal from a Society event or Service.</u> <u>2. Any disciplinary action taken by the Executive shall be presented to the Board of Directors for review</u> <ol style="list-style-type: none"> <u>a) The President shall call a special Board of Directors meeting to discuss the incident</u> <u>b) The member(s) in question shall be invited to speak at the Board meeting</u> <u>3. The Board of Directors may issue further disciplinary action including but not limited to:</u> <ol style="list-style-type: none"> <u>a) Written apology statement</u> <u>b) Suspension of Society privileges</u> <u>c) Recommendation for removal from leadership position if applicable</u> <u>d) Submitting a report to Faculty and University staff members</u>
BIFRT:	The Table of Contents be updated to include the section above.

